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District council of cement workers of St. Louis and vicinity.

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AMERICAN BROTHERHOOD OF CEMENT WORKERS CONGS
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WORKING RULES

AND

JURISDICTION

OF

District Council

OF

Cement Workers

OF

ST. LOUIS AND VICINITY

McGill & Co. Print., 121 N. 11th St.

WORKING RULES

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NEW WORKING CODE OF THE DISTRICT COUNCIL.

Section 1. Eight hours shall constitute a day's work. The working hours shall be from 8 a. m. to 12 ncon, and from 1 p. m. to 5 p. m., except in winter, when one-half hour may be taken for lunch at noon.

Sec. 2. On Saturday the work time shall be from 8 a. m. to 12 noon.

Sec 3. Time and one-half shall be paid for all overtime except Saturday from 5 p. m., Sundays, Christmas Day, Fourth of July, Thanksgiving, New Year's Day, which shall be double time. No work to be performed Labor Day.

Sec. 4. Contractors working a night gang must pay at the rate of time and one-half, unless working three shifts on same job. No man is allowed to work double shift for straight time. Contractors working two shifts or more on same job shall allow the men one-half hour for lunch, time to go on. All time over 8 hours Saturday from 5 p. m. until Monday 8 a. m., shall be paid for at the rate of double time, Sundays and holidays, as in

Section 3; also from 12 noon on Saturday until 5 p. m. at the rate of time and one-half.

Sec. 5. A Shop Steward must be appointed on each job after the first half day's work.

Sec. 6. When members of this Union are moved from one job to another, their car fare must be paid and time to go on also; if moved before or after working hours, shall be paid rate of time and one-half. Members working outside city limits must be allowed car fare.

Sec. 7. Members must be paid at quitting time Saturday, 12 noon; if kept waiting more than one-half hour, shall receive time and one-half for same. When a member is discharged he shall be paid at once or time check payable at the office shall be honored, providing he is allowed one hour for traveling to the office.

Sec. 8. Foreman on fireproof work must carry the currant working card from the American Brotherhood of Cement Workers' organization; also on all concrete foundations where there is no stone or brick to be laid on said founda-

tions, contractors must employ a member of this Union as foreman on said work exclusively.

Sec. 9. ShopSteward must see that every man carries a currant working card on the first day. If any person not carrying a card is doing our work on the building, or in the vicinity, it will be the duty of the Shop Steward to stop them, and if unable to do so, must notify the Business Agent at once. The Steward on any job has the privilege to examine the pay on pay-day if he has any doubt whether the members receive the Union scale of wages. If the Steward finds a member or members working for less than the scale demanded, he shall report such member or members to the Union.

Sec. 10. Contractors calling for men shall state specifically the number of men necessary; also shall see the men go to work after arriving on job; otherwise shall allow the men one hour for showing on said jobs.

Sec. 11. One member of each contracting firm allowed to use tools.

Sec. 12. No finishers' helpers will be allowed to use tools, unless there are

finishers employed on the job.

Sec. 13. When a member is discharged or laid off, he shall receive his pay, providing the contractor has no work for him next day.

Sec. 14. We demand the right for our Business Agents to visit all jobs where our members are employed.

Sec. 15. No member of this Union will be allowed to take contracts without first surrendering his card to the Union he is a member of.

Sec. 16. In case Shop Steward is discharged without just cause, the Business Agent shall be notified immediately. No job to be stopped without the Business Agent's consent.

Sec. 17. On jobs where there are two concrete machine mixers working at the same time, two foremen must be employed; also on jobs where there are twenty men or more employed.

Sec. 18. Members on composition floor work shall not start to work before 8 a. m., and shall not receive less than eight (8) hours pay for that day.

Sec. 19. All finishers are required to become members of the Finishers' Union, and no job will be recognized a Union job unless a finisher is employed. This pertains to finish work only.

Sec. 20. No finisher or member will be permitted to work more than eight (8) hours for straight time between the hours of 8 a. m. and 5 p. m. All overtime to be paid at the rate of time and one-half, with the exception of Saturday after 5 p. m., Sundays and holidays, as in Section 3.

Sec. 21. Cement finisher shall be the foreman over all finished work.

Sec. 22. The finishers claim the following line of work: The finishing of all sidewalks, curb and gutter, all floor work whether of cement or any other patent material, such as composition or any plastic material; the setting and finishing of all illuminating tile when set in cement and patching of same; the pointing and patching of cement work of all descriptions, when done with finisher's tools, or where surface is finished in such a way that no other material is applied, shall be recognized as finisher's work.

Sec. 23. Wages as follows: Cement Mixers, 40 cents per hour; Blockmen and Frame Setters, 45 cents; Laborer Foreman, 62½ cents.

JURISDICTION OF WORK.

The handling and mixing of all material used for concrete in the construction of buildings, walls, bridges, smokestacks, fences, engine and boiler foundations and fireproofing, the mixing of all cement compounds used for the said purposes, whether mixed on yard mill or on the job; the making of piles, fence posts and waterproofing, the laying out of and finishing of all granitoid and cement work, such as floors, curb and gutter, sidewalks, steps, copings, illuminating tile set in cement foundations, monumental work, cement asbestolite and plastic floor work, the handling, manning, moving, or placing of all devices or machinery used for the conveying of the material to or from the mixer where the aggregate is mixed. All asphalt and creosote block work, the setting of all cement blocks, cement finishers' scale of wages: Foremen, 70c per hour; finishers, 60 cents; helpers, 50 cents.

ORDER OF BUSINESS.

1. Meeting called to order by the President.

2. Roll call of delegates.

3. Reading of the minutes of the previous meeting.

4. Reading of communications and bills.

5. Election and installation of officers.

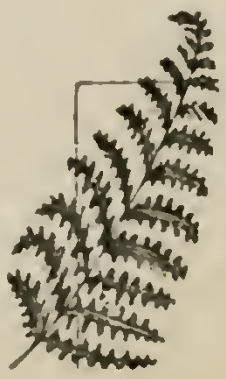
6. Unfinished business.

7. New business.

8. Good and welfare of the Union

9. Receipts and expenditures of the meeting.

10. Adjournment.



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